



VOLUNTEER APPLICATION

WATERMARK STUDENT MINISTRIES

**WATERMARK
STUDENTS** .COM

FREQUENTLY ASKED QUESTIONS

What type of time commitment is involved?

Most of our leaders give about 3 hours a week.

What are the actual commitments?

Most of our leaders lead a weekly small group Bible study, serve at our weekly large group meeting on Sundays (Wake or Shoreline), and attend a Leader's Meeting once a month.

How long of a commitment would I be making?

We would love for our leaders to have a vision for devoting as many years as possible to the lives of specific students. Our leaders typically stay with the same group each year and continue to build on the relationships they have been fostering. Some will end up leading the same group from 6th grade until they graduate high school!

What if I have to miss a meeting occasionally because of my work or schedule?

All of our leaders are in school or have jobs, so we realize that conflicts in schedule can come up. As long as communication is clear and the conflicts are the exception and not the rule, we will be privileged to have them on the team.

Can I serve in Student Ministries without being a small group leader?

Yes! There is so much you can do to help welcome students and create a program that effectively encourages and ministers to students. We need help with set up, greeting, music, games, skits, events, and more. There are many ways you can connect with us.

Do I have to be a member of Watermark?

Yes. We believe all of our leaders should be either a member of our church or committed to joining us in the near future. This means that you would also need to be in a Community Group of your own.

STEPS TO BECOMING A LEADER

1. INITIAL CONTACT

To find out more about serving with Student Ministries, contact SarahBeth Jaqua at (214)239-8820 or sjaqua@watermark.org.

2. PERSONAL MEETING (INTERVIEW)

An hour spent over lunch or coffee will give our staff a chance to get to know you and you a chance to get to know us. This time will be spent discussing the vision and heart behind our ministry and answering any questions potential leaders might have.

3. VISITS

Visit Wake (our junior high weekly meeting) or Shoreline (our senior high weekly meeting) and our leaders meeting to get a feel for the culture and direction of our team and students. We'll also try to help get you connected with another leader so you can observe their Small Group in action.

4. APPLICATION & COVENANT

Turning in the application and covenant will communicate to us that you are 100% on board with Student Ministries. The application will give us information for a required background check and will help other Student Ministries staff get to know you. The Covenant clarifies exactly what is expected of our leaders and serves as a form of accountability for our team.

5. MEMBERSHIP & COMMUNITY

It is a value to us for the leaders on our team to be Watermark members or pursuing membership at Watermark. In addition, we would hate to ask anyone to lead a Small Group of students if they aren't first leading by example by being a member of a Community Group of their own.

6. JOIN RANKS!

Once we've had a chance to get to know you and you've decided that God has called you to work with our students, we'll do our best to work together to find the best fit for you within Watermark Student Ministries. Most of our leaders lead small groups but there are sometimes other options available depending on the current circumstances and state of our ministry.

SPIRITUAL BACKGROUND

Describe how and when age you first came to faith in Jesus Christ:

Describe any turning points or major growth experiences in your relationship with Christ:

Describe the things you are currently doing as disciplines for spiritual growth (Bible Studies, Devotionals, Quiet Tiimes, Groups, Classes, Etc.):

MINISTRY EXPERIENCE

Describe any previous experience you have had ministering to others:

Describe any previous experience you have had being disciplined by someone else:

Describe the youth ministry experience you had as a teenager:

GETTING TO KNOW YOU

Which of the following would you consider your spiritual gifts?

- Administration – the ability to organize and guide human activities in such a way that Christ’s program is carried out
- Discernment – the ability to know when a person or action is of God
- Evangelism – the ability to communicate the Gospel so effectively that many people respond in faith
- Encouragement – the ability to motivate people through words of comfort or counsel
- Faith – the obvious ability to trust God in the most adverse circumstances with a strong belief in the presence and power of God
- Giving – the unique ability to exercise financial insight as wise stewards of the resources God has provided
- Serving – the ability to recognize and meet needs through prompt, cheerful, practical assistance
- Mercy – the ability to identify joy or distress in others and offer God’s comfort through words or actions
- Shepherding – the ability to oversee the lives of others in order to nurture and care for their spiritual development
- Teaching – the ability to explain God’s Word for maximum learning by others

Which of the following would you say you have a special passion for serving?

- | | |
|---|--|
| <input type="checkbox"/> Inner City Kids | <input type="checkbox"/> Visitors/New People |
| <input type="checkbox"/> Drama | <input type="checkbox"/> Non-Believers |
| <input type="checkbox"/> Kids of Divorced Parents | <input type="checkbox"/> People Grieving a Death |
| <input type="checkbox"/> Handicapped | <input type="checkbox"/> Homeless |
| <input type="checkbox"/> Audio/Visual | <input type="checkbox"/> Missions/Service Projects |
| <input type="checkbox"/> Camping/Outdoors | <input type="checkbox"/> Babysitting |
| <input type="checkbox"/> Cleaning | <input type="checkbox"/> Event Set-Up |
| <input type="checkbox"/> Crafts | <input type="checkbox"/> Sports |

Which of the following are unique gifts or skills that you possess?

- | | |
|--|---|
| <input type="checkbox"/> Acting | <input type="checkbox"/> Painting |
| <input type="checkbox"/> Photography | <input type="checkbox"/> Planning |
| <input type="checkbox"/> Playing an instrument | <input type="checkbox"/> Construction |
| <input type="checkbox"/> Promotion/Marketing | <input type="checkbox"/> Curriculum development |
| <input type="checkbox"/> Recruiting | <input type="checkbox"/> Dance |
| <input type="checkbox"/> Sewing | <input type="checkbox"/> Graphic design |
| <input type="checkbox"/> Sign language | <input type="checkbox"/> Hospitality |
| <input type="checkbox"/> Singing | <input type="checkbox"/> Teaching |
| <input type="checkbox"/> House repairs | <input type="checkbox"/> Video production |
| <input type="checkbox"/> Landscaping | <input type="checkbox"/> Web design |
| <input type="checkbox"/> Auto Mechanics | <input type="checkbox"/> Organization |
| <input type="checkbox"/> Writing | <input type="checkbox"/> Other: _____ |

Describe any experiences of trials or struggles that the Lord has brought you through that you would be willing to share someone going through a similar situation:

What would others say are your weakest qualities?

If one struggle were to take you down and disqualify you from ministry, what do you feel most susceptible to?

LEADER COVENANT

WATERMARK STUDENT MINISTRIES

- 1) I am a member or am pursuing membership at Watermark Community Church.
- 2) I will, to the best of my abilities, attend Watermark Community Church on Sundays.
- 3) As proper for a leader, I do not want to give "cause for offense in anything, in order that the ministry be not discredited" (1 Corinthians 10:23-33, 2 Corinthians 6:3; Romans 14:13-19), therefore, I will ask myself the following questions when considering an activity and seek to modify my behavior accordingly:
 - Could it cause the ministry to be discredited?
 - Could it cause confusion, disillusionment, or disharmony with students, families, or with the other leaders?
- 4) I commit to a life of moral purity and strive to "maintain a conscience void offense to both God and man" (Ephesians 5:3, Acts 24:16)
- 5) I commit to pray for the needs and spiritual vitality of students, leaders, and staff involved with Student Ministries.
- 6) As a leader, I will strive to multiply my life by active participation in the lives of students with hopes of developing future leaders for ministry. I will attempt to impart not only the gospel of God, but my own life as well. (1 Thessalonians 2:8)
- 7) I will attend the Watermark Student Ministries Leaders Meetings.
- 8) I will prepare for, and attend my weekly commitments to Watermark Student Ministries.
- 9) I commit to growth in my relationship with Jesus Christ and to be spiritually accountable to others in leadership.
- 10) If I know of another leader who is not living in congruence with this covenant I will lovingly approach them and, if necessary, go to the leadership of Student Ministries.

Signed _____

Date _____